



# Returning to Work: Employee Safety



Testing in partnership with:



We offer a full suite of managed services to address the challenges companies are expected to confront.

- Managed return-to-work programs & employee clearance
- Onsite testing
- Door checks / symptom screening
- Onsite clinic
- Remote symptom check attestation
- Telemedicine
- In-office space management
- Workforce education

As lockdowns begin to lift across the country, many employers are faced with tough questions: How should we bring back our workforce? How do we safely reopen? What does daily work life look like?

Together with our onsite testing partner Heed Health, SCALE wants to help employers restart work in the safest and most effective way possible – guiding each company through both the legal and operational challenges they will undoubtedly face.

To do this, we have developed core guidelines based on the following three categories that we believe can help each employer begin their own sustainable and defendable "back to work" strategy.

## 1. Safety First

The safety of employees, patients, visitors, vendors, and other third parties is paramount. It is critical that individuals both are safe and feel safe, which will require a well thought-out program for site access control, PPE, on-site infection control and workflow policies & procedures.

## 2. Legal Implications

Employers need to be sure that they are adhering to all governmental regulations and considering The Occupational Safety and Health Administration (OSHA), Worker's Comp, time-off options, and liability.

## 3. Proactivity

Companies will need an internal COVID-19 task force responsible for safety as well as monitoring the public health, state, and federal information coming out on a daily basis.

As we work together to reopen the economy as safe and sustainably as possible, SCALE's expertise, resources, and commitment combined with Heed Health's testing program will give your employees and patients the confidence they need to return to your practice.

## SCALE Team



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